

CONTACT INFORMATION

California State Polytechnic University, Pomona
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AREAS OF SPECIALIZATION

Philosophy of Mind and Cognitive Science, Philosophy of Race and Feminism, Applied Ethics (esp. Prejudice and Discrimination)

AREAS OF COMPETENCE

Philosophy of Social Science, Phenomenology and Existentialism, Social and Political Philosophy, Introduction to Philosophy through Classic Western Literature

EMPLOYMENT

2015-2016	California State Polytechnic University, Pomona Visiting Professor
2014-2015	Vassar College Visiting Assistant Professor
2012-2014	University of California, Berkeley Mellon Postdoctoral Fellow

EDUCATION

2004-2012	Columbia University (New York)
2012 (Oct)	PhD, Philosophy Dissertation: <i>The Hidden Mechanisms of Prejudice: Implicit Bias & Interpersonal Fluency</i> (Committee: Christia Mercer (adviser), Patricia Kitcher, Taylor Carman, Tamar Szabó Gendler, Virginia Valian)
2009	MPhil, Philosophy
2005	MA, Philosophy
2000-2004	Tufts University (Medford, MA)
2004	BA, Philosophy and English, Summa Cum Laude Phi Beta Kappa

PUBLICATIONS

“Why Implicit Attitudes Are (Probably) not Beliefs,” (Forthcoming), *Synthese*.

“Virtue, Social Knowledge, and Implicit Bias,” (Forthcoming), for Volume on Implicit Bias and Philosophy, eds. Jennifer Saul and Michael Brownstein, Oxford University Press, peer-reviewed.

“The Normativity of Automaticity,” (September 2012), co-authored with Michael Brownstein (Assistant Professor, John Jay College of Criminal Justice), *Mind and Language*, 27:4, 410-434.

“Ethical Automaticity,” (March 2012), with Michael Brownstein, *Philosophy of the Social Sciences*, 42:1, 67-97.

UNDER REVIEW

“Biased Against De-Biasing: On the Role of (Institutionally Sponsored) Self-Transformation in the Struggle Against Prejudice.”

“Implicit Bias, Moods, and Moral Responsibility.”

“The Blurry Boundary between Stereotyping and Prejudice in Implicit Cognition,” with Michael Brownstein.

IN PREPARATION

“A Plea for Anti-Anti-Individualism: How Oversimple Psychology Misleads Social Policy”

“Cultivating Epistemic Virtue: A User’s Guide,” with Jennifer White.

“What We Still Don’t Know about ‘How Mental Systems Believe’: Gilbert’s Spinozan Theory Reconsidered.”

“Duties of Social Identity? Intersectional Objections to Sen’s Identity Politics,” with Shannon Doberneck.

PRESENTATIONS & CONFERENCES

- March 2016 Comment, on “What is Denial?” Pacific Division, American Philosophical Association, San Francisco, CA.
- Oct 2015 “Understanding and Overcoming Implicit Bias in Higher Education,” California State Polytechnic University, Pomona, CA.
- Sep 2015 Comment, on “Explaining Injustice in Speech: Individualistic vs. Structural Explanation,” by Saray Ayala, Minds Online Conference.
- June 2015 Comment, on “Children's Testimonial Learning: Is Ignorance an Epistemic Sin?” by Tamar Kushnir & Melissa Koenig, Society for Philosophy & Psychology, Duke University, NC.
- April 2015 “Duties of Social Identity? Intersectional Objections to Sen’s Identity Politics,” with Shannon Doberneck, Pacific Division, American Philosophical Association, Vancouver.
- March 2015 “Understanding and Overcoming Implicit Bias in Higher Education,” Minorities and Philosophy (MAP), Columbia University.
- July 2014 “The Blurry Boundary between Stereotyping and Evaluation in Implicit Cognition,” with Michael Brownstein, Inaugural Conference of the European Philosophical Society for the Study of Emotions, The New University of Lisbon, Portugal.
- May 2014 “Understanding and Overcoming Implicit Bias in Higher Education,” California State University, East Bay.
- April 2014 “A Plea for Anti-Anti-Individualism: How Oversimple Psychological Models Mislead Social Predictions,” Bay Area Forum for Law and Ethics (BAFFLE), University of California, Berkeley.

- April 2014 “The Blurry Boundary between Stereotyping and Evaluation in Implicit Cognition,” with Michael Brownstein, Emotions and Emotionality Conference, Georgetown University, Washington, DC.
- Feb 2014 “The Blurry Boundary between Stereotyping and Evaluation in Implicit Cognition,” with Michael Brownstein, Southern Society for Philosophy and Psychology, Charleston, SC.
- Sep 2013 “Biased Against De-Biasing: On the Role of (Institutionally Sponsored) Self-Transformation in the Struggle Against Prejudice,” Culture, Diversity, & Intergroup Relations Lab, University of California, Berkeley, School of Law.
- Sep 2013 Participant, Person Memory Interest Group, Institute of Noetic Sciences, Petaluma, CA.
- Aug 2013 “Biased Against De-Biasing: On the Role of (Institutionally Sponsored) Self-Transformation in the Struggle Against Prejudice,” Rocky Mountain Ethics Congress, Boulder, CO.

Session Chair, Kristi Olson (Stanford), “The Conflation of Choice and Hard Work,” Rocky Mountain Ethics Congress.
- April 2013 “Biased Against De-Biasing: On the Role of (Institutionally Sponsored) Self-Transformation in the Struggle Against Prejudice,” Implicit Bias, Philosophy, & Psychology, University of Sheffield, UK.
- March 2013 “Implicit Bias, Moods, and Moral Responsibility,” Pacific Division, American Philosophical Association, San Francisco.
- March 2013 “Implicit Bias, Moods, and Moral Responsibility,” Southern Society for Philosophy and Psychology, Austin, TX.
- Dec 2012 “The Structure of Implicit Social Attitudes,” Eastern Division, American Philosophical Association, Atlanta.
- Nov 2012 “Old Habits Die Easy: On the Formation and Change of Implicit Social Attitudes,” Berkeley Undergraduate Philosophy Forum, University of California, Berkeley.
- Oct 2012 “Virtue, Social Knowledge, and Implicit Bias,” New School for Social Research, New York.
- Sep 2012 “Virtue, Social Knowledge, and Implicit Bias,” The Doreen B. Townsend Center for the Humanities, University of California, Berkeley.
- Aug 2012 “Planning Is for Associating: Implementation Intentions, Affect, and Associative Processes,” Symposium on Affect and Implementation Intentions, European Society for Philosophy and Psychology, Institute of Philosophy, London.
- April 2012 “Virtue, Social Knowledge, and Implicit Bias,” Workshop on the Epistemological Implications of Implicit Bias, University of Sheffield.
- Dec 2011 Invited Participant, Workshop on the Nature of Implicit Bias, University of Sheffield.
- Nov 2011 Comment, on “The Temporal Vagueness of Action,” by Chauncey Maher, Time and Agency conference, George Washington University.

- July 2011 “Ethical Automaticity: On Praiseworthy Automatic Action,” with Michael Brownstein, European and American Society for Philosophy and Psychology, Université du Québec à Montréal.
- Session Chair, “Alief and Memory,” Society for Philosophy and Psychology.
- April 2011 “Alief and Affordance: The Normativity of Automaticity,” with Michael Brownstein, Pacific Division, American Philosophical Association, San Diego.
- March 2011 “Ethical Automaticity: On Praiseworthy Automatic Action,” with Michael Brownstein, Philosophy of Social Science Roundtable, École Normale Supérieure de Paris.
- Feb 2011 “Alief and Affordance: The Normativity of Automaticity,” with Michael Brownstein, Harvard University Philosophical Psychology Laboratory.
- Jan 2011 “Understanding and Undoing Implicit Social Prejudice,” Unreflective Cognition and Action Lab, New Jersey Institute of Technology.
- Dec 2009 “Wittgenstein, the Psychology of Unconscious Bias, and the Publicity of Moral Experience,” Wittgenstein Workshop, New School for Social Research.

TEACHING EXPERIENCE (Instructor)

CALIFORNIA STATE POLYTECHNIC UNIVERSITY, POMONA

- 2016 Spring Implicit Bias & Philosophy
 2016 Winter Cognitive Science
 2015 Fall Race & Racism in Western Thought

VASSAR COLLEGE

- 2015 Spring Feminist Philosophy of Science
 Philosophical Questions
 2014 Fall Social & Political Philosophy
 Philosophy & Contemporary Issues

UNIVERSITY OF CALIFORNIA, BERKELEY

- 2014 Summer, 2012 Fall Feminism & Philosophy
 2014 Spring Phenomenology
 2013 Fall Human Being, God, and Society in Western Literature
 2013 Spring Social Psychology & Philosophy (graduate seminar)

COLUMBIA UNIVERSITY

- 2011 Fall Contemporary Civilization in the West
 Fall 2010 – Spring 2011 Literature Humanities: Masterpieces of Western Literature & Philosophy
 2010 Summer Contemporary Moral Problems
 2008 Summer Methods & Problems of Philosophical Thought

TEACHING ASSISTANT (Columbia University)

- 2010 Spring, 2006 Fall Philosophy & Feminism, Christia Mercer
 2008 Spring Metaphysics, Achille Varzi
 2007 Spring History of Philosophy II: Aquinas to Kant, Christia Mercer
 2006 Spring Introduction to Symbolic Logic, Achille Varzi
 2005 Fall Methods & Problems of Philosophical Thought, Carol Rovane

ADVISING

VASSAR COLLEGE

2014-2015

Senior Thesis Adviser for Alix Masters,
“Where the Wild Things Aren’t: Speciesism, Patriarchy, & Colonialism,” Distinction

Senior Independent Study with Shivani Davé,
“Restructuring the Reproduction Unit: Exploring the Rhetoric and Language Surrounding Gender and Identity in High School Biology Textbooks”

UNIVERSITY OF CALIFORNIA, BERKELEY

2013-2014

Senior Thesis Adviser for Shannon Doberneck,
“Reflective Endorsement and Social Categorization,” High Honors
2014 Departmental Citation and Undergraduate Commencement Speaker

Silver Medal Awardee: 2014 New Crop Philosophy Prize
(UC-Berkeley undergraduate philosophy competition)
“Gendler’s Rationality/Equity Thesis (And the Evidence that Speaks Against It)”

Bronze Medal Awardee: 2013 New Crop Philosophy Prize
“The Problem of Social Categorization: What Ought We to Do?”

FELLOWSHIPS

2012-2014

Mellon Postdoctoral Fellowship, University of California, Berkeley

2012-2013

Townsend Fellow, University of California, Berkeley

2010-2011

Columbia University Core Curriculum Preceptorship

2009-2011

Benjamin Wolstein Fellowship

2005, 2009

Columbia University Summer Fellowship

2004-2009

Columbia University Faculty Fellowship

ACADEMIC SERVICE

2013 –

Referee, *MIT Press*, *Philosophers’ Imprint*, *Synthese*, *Canadian Journal of Philosophy*, *Neuroethics*, *Philosophy Compass*, *European Journal for Philosophy of Science*, *Consciousness and Cognition*, *Journal of Applied Philosophy*

2016 May

Conference Organizer, *Implicit Bias & Philosophy*, California State Polytechnic University, Pomona, CA.

2015 Fall

Implicit Bias & Stereotype Threat Training for administrators, faculty, staff, and students, California State Polytechnic University, Pomona, CA.

2012 April

Assistant Organizer, two-day conference on Evil, Columbia University.
Conference includes public lecture, “Evil to the Core,” and workshop for contributors to *Evil: A History*, eds. Andrew Chignell & Scott MacDonald, *Oxford Philosophical Concepts*.

2011 April

“Plagiarism: Deterrence and Detection,” Columbia University, Core Curriculum Office.

2010-2011

Content Contributor, website for *Literature Humanities: Masterpieces of Western Literature and Philosophy*, Columbia University.

2008-2010

Graduate Student Advisory Council Representative, Columbia University.

- 2009 Graduate Student Advisor, Columbia University Insurance Renewal Committee, for reviewing and selecting 2009-10 student insurance program.
- 2006-2007 Curriculum Developer, Adult Computer Literacy Program, Community Impact Program, Columbia University.
- 2005 Instructor, Adult Computer Literacy, *Beginner Microsoft Word & Excel*, Community Impact Program, Columbia University.
- 2005 Conference Coordinator, Columbia/NYU Graduate Student Philosophy Conference.
- 2005-2011 Reviewer, Columbia/NYU Graduate Student Philosophy Conference.

OTHER ACTIVITIES

- 2012- Participant, Psychology of Public Policy Lab, Director: Jack Glaser, Goldman School of Public Policy, University of California, Goldman School of Public Policy.
- 2015 July Implicit Bias Training, Pima County Courts (Juvenile Court Center, Arizona Superior Court, and Consolidated Justice Court), Tucson, AZ.
- 2013-2014 Participant, Culture, Diversity & Intergroup Relations Lab, Director: Victoria Plaut, University of California, Berkeley, School of Law.
- 2012- Wikipedia Contributor, creating and editing pages on notable women and minority philosophers, and on feminist philosophy.

PROFESSIONAL AFFILIATIONS

American Philosophical Association, Behavioral and Brain Sciences Associate, Society for Philosophy & Psychology, European Society for Philosophy & Psychology, Southern Society for Philosophy & Psychology, European Philosophical Society for the Study of Emotions, Midwestern Political Science Association

LANGUAGES

Spanish (speaking, reading, and writing); French and German (competent reading)

REFERENCES

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| Professor Christia Mercer
Philosophy Department
Columbia University
cm50@columbia.edu | Professor Tamar Szabó Gendler
Philosophy Department
Yale University
tamar.gendler@yale.edu | Professor Jennifer Saul
Philosophy Department
University of Sheffield
j.saul@sheffield.ac.uk |
| Professor Jack Glaser
Goldman School of Public Policy
University of California, Berkeley
jackglaser@berkeley.edu | Professor Taylor Carman
Philosophy Department
Barnard College
tcarman@barnard.edu | Professor Patricia Kitcher
Philosophy Department
Columbia University
pk206@columbia.edu |
| Professor Matthew L. Jones
History Department
Columbia University
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Philosophy Department
John Jay College of Criminal Justice (CUNY)
msbrownstein@gmail.com | |