

CONTACT INFORMATION

Department of Philosophy
 California State Polytechnic University, Pomona
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AREAS OF SPECIALIZATION

Philosophy of Mind and Cognitive Science, Philosophy of Race and Feminism, Applied Ethics (esp. Prejudice and Discrimination)

AREAS OF COMPETENCE

Philosophy of Social Science, Phenomenology and Existentialism, Social and Political Philosophy, Introduction to Philosophy through Classic Western Literature

EMPLOYMENT

2016-	California State Polytechnic University, Pomona Assistant Professor
2015-2016	California State Polytechnic University, Pomona Visiting Assistant Professor
2014-2015	Vassar College Visiting Assistant Professor
2012-2014	University of California, Berkeley Mellon Postdoctoral Fellow

EDUCATION

2004-2012	Columbia University (New York)
2012 (Oct)	PhD, Philosophy Dissertation: <i>The Hidden Mechanisms of Prejudice: Implicit Bias & Interpersonal Fluency</i> (Committee: Christia Mercer (adviser), Patricia Kitcher, Taylor Carman, Tamar Szabó Gendler, Virginia Valian)
2009	MPhil, Philosophy
2005	MA, Philosophy
2000-2004	Tufts University (Medford, MA)
2004	BA, Philosophy and English, Summa Cum Laude Phi Beta Kappa

PUBLICATIONS

“Biased against Debiasing: On the Role of (Institutionally Sponsored) Self-Transformation in the Struggle against Prejudice,” (Forthcoming), *Ergo*.

“Stereotypes, Conceptual Centrality and Gender Bias: An Empirical Investigation” (Forthcoming), with Guillermo Del Pinal and Kevin Reuter, *Ratio*.

“A Plea for Anti-Anti-Individualism: How Oversimple Psychology Misleads Social Policy,” (November 2016), *Ergo*.

“Stereotypes, Prejudice, and the Taxonomy of the Implicit Social Mind,” (Forthcoming), co-authored with Michael Brownstein (Assistant Professor, John Jay College of Criminal Justice), *Noûs*.

“Why Implicit Attitudes Are (Probably) not Beliefs,” (2016), *Synthese*, 193, 2659–2684.

“Virtue, Social Knowledge, and Implicit Bias,” (2016), *Implicit Bias and Philosophy, Volume 1: Metaphysics and Epistemology*, eds. Jennifer Saul and Michael Brownstein, Oxford, peer-reviewed.

“The Normativity of Automaticity,” (September 2012), with Michael Brownstein, *Mind and Language*, 27:4, 410-434.

“Ethical Automaticity,” (March 2012), with Michael Brownstein, *Philosophy of the Social Sciences*, 42:1, 67-97.

“Implicit Bias and Latina/os in Philosophy,” (Fall 2016), Special Issue of the APA Newsletter on Hispanic/Latino Issues in Philosophy, eds. Caroline Arruda and Amy Reed-Sandoval, 16 (1): 8-15, invited.

UNDER REVIEW

“Implicit Bias, Moods, and Moral Responsibility.”

IN PREPARATION

“Social Psychology, Phenomenology, & the Indeterminate Content of Unreflective Racial Bias,” for *Race & Phenomenology* volume, edited by Emily Lee, *Rowman & Littlefield*

“Black Lives Matter and the Call for Death Penalty Abolition,” with Michael Cholbi.

“The Value of Values Affirmation to a Good Education,” empirical investigation into effects of values affirmation on women, Latinos, and first-generation-college students in introductory physics, economics, philosophy, and psychology; with Viviane Seyranian, Nina Abramzon, Yoi Tibbetts, and Judith Harackiewicz

“Intersectionality as a Regulative Ideal,” with Katherine Gasdaglis.

“Cultivating Epistemic Virtue: A User’s Guide,” with Jennifer White.

“Duties of Social Identity? Intersectional Objections to Sen’s Identity Politics,” with Shannon Doberneck.

“What We Still Don’t Know about ‘How Mental Systems Believe’: Gilbert’s Spinozan Theory Reconsidered.”

“Equal Rights for Zombies? Phenomenal Consciousness and Responsible Agency”

PRESENTATIONS & CONFERENCES

- May 2017 “Duties of Social Identity? Intersectional Objections to Sen’s Identity Politics,” with Shannon Doberneck, Philosophy of Social Science Roundtable, Vancouver.
- April 2017 Comment, on “Dilemmaism Defended,” Pacific Division, American Philosophical Association, Seattle, WA.
- March 2017 Replies to Sally Haslanger, Jennifer Saul, and Saray Ayala, in *Brains Blog* Symposium on “A Plea for Anti-Anti-Individualism: How Oversimple Psychology Misleads Social Policy.”
- March 2017 “A Plea for Anti-Anti-Individualism: How Oversimple Psychology Misleads Social Policy,” Central Division, American Philosophical Association, Kansas City, MO.
- Sep 2016 “A Plea for Anti-Anti-Individualism: How Oversimple Psychology Misleads Social Policy,” Bias in Context Conference, University of Sheffield, UK.
- Aug 2016 “Conceptual Centrality and Gender Bias: An Empirical Investigation,” with Guillermo Del Pinal and Kevin Reuter, *European Society for Philosophy & Psychology*, University of St. Andrews, Scotland. (not present)
- June 2016 “Affective Consciousness and Moral Responsibility,” European Philosophical Society for the Study of Emotions, Athens, Greece.
- April 2016 “Conceptual Centrality and Gender Bias: An Empirical Investigation,” with Guillermo Del Pinal and Kevin Reuter, Ratio Conference and Conference of Experimental Philosophy, University of Reading, UK.
- March 2016 “Intersectionality as a Regulative Ideal,” with Katherine Gasdaglis, Philosophy of Social Science Roundtable, University of South Florida, Tampa.
- March 2016 Comment, on “What is Denial?” Pacific Division, American Philosophical Association, San Francisco, CA.
- Nov 2015 “What We Still Don’t Know about ‘How Mental Systems Believe’”, Philosophy of Psychology and Epistemology Workshop, University of California, Riverside.
- Sep 2015 Comment, on “Explaining Injustice in Speech: Individualistic vs. Structural Explanation,” by Saray Ayala, Minds Online Conference.
- June 2015 Comment, on “Children’s Testimonial Learning: Is Ignorance an Epistemic Sin?” by Tamar Kushnir & Melissa Koenig, Society for Philosophy & Psychology, Duke University, NC.

- April 2015 “Duties of Social Identity? Intersectional Objections to Sen’s Identity Politics,” with Shannon Doberneck, Pacific Division, American Philosophical Association, Vancouver.
- March 2015 “Understanding and Overcoming Implicit Bias in Higher Education,” Minorities and Philosophy (MAP), Columbia University.
- July 2014 “The Blurry Boundary between Stereotyping and Evaluation in Implicit Cognition,” with Michael Brownstein, Inaugural Conference of the European Philosophical Society for the Study of Emotions, The New University of Lisbon, Portugal.
- May 2014 “Understanding and Overcoming Implicit Bias in Higher Education,” California State University, East Bay.
- April 2014 “A Plea for Anti-Anti-Individualism: How Oversimple Psychological Models Mislead Social Predictions,” Bay Area Forum for Law and Ethics (BAFFLE), University of California, Berkeley.
- April 2014 “The Blurry Boundary between Stereotyping and Evaluation in Implicit Cognition,” with Michael Brownstein, Emotions and Emotionality Conference, Georgetown University, Washington, DC.
- Feb 2014 “The Blurry Boundary between Stereotyping and Evaluation in Implicit Cognition,” with Michael Brownstein, Southern Society for Philosophy and Psychology, Charleston, SC.
- Sep 2013 “Biased Against De-Biasing: On the Role of (Institutionally Sponsored) Self-Transformation in the Struggle Against Prejudice,” Culture, Diversity, & Intergroup Relations Lab, University of California, Berkeley, School of Law.
- Sep 2013 Participant, Person Memory Interest Group, Institute of Noetic Sciences, Petaluma, CA.
- Aug 2013 “Biased Against De-Biasing: On the Role of (Institutionally Sponsored) Self-Transformation in the Struggle Against Prejudice,” Rocky Mountain Ethics Congress, Boulder, CO.
- Session Chair, Kristi Olson (Stanford), “The Conflation of Choice and Hard Work,” Rocky Mountain Ethics Congress.
- April 2013 “Biased Against De-Biasing: On the Role of (Institutionally Sponsored) Self-Transformation in the Struggle Against Prejudice,” Implicit Bias, Philosophy, & Psychology, University of Sheffield, UK.
- March 2013 “Implicit Bias, Moods, and Moral Responsibility,” Pacific Division, American Philosophical Association, San Francisco.
- March 2013 “Implicit Bias, Moods, and Moral Responsibility,” Southern Society for Philosophy and Psychology, Austin, TX.
- Dec 2012 “The Structure of Implicit Social Attitudes,” Eastern Division, American Philosophical Association, Atlanta.

- Nov 2012 “Old Habits Die Easy: On the Formation and Change of Implicit Social Attitudes,” Berkeley Undergraduate Philosophy Forum, University of California, Berkeley.
- Oct 2012 “Virtue, Social Knowledge, and Implicit Bias,” New School for Social Research, New York.
- Sep 2012 “Virtue, Social Knowledge, and Implicit Bias,” The Doreen B. Townsend Center for the Humanities, University of California, Berkeley.
- Aug 2012 “Planning Is for Associating: Implementation Intentions, Affect, and Associative Processes,” Symposium on Affect and Implementation Intentions, European Society for Philosophy and Psychology, Institute of Philosophy, London.
- April 2012 “Virtue, Social Knowledge, and Implicit Bias,” Workshop on the Epistemological Implications of Implicit Bias, University of Sheffield.
- Dec 2011 Invited Participant, Workshop on the Nature of Implicit Bias, University of Sheffield.
- Nov 2011 Comment, on “The Temporal Vagueness of Action,” by Chauncey Maher, Time and Agency conference, George Washington University.
- July 2011 “Ethical Automaticity: On Praiseworthy Automatic Action,” with Michael Brownstein, European and American Society for Philosophy and Psychology, Université du Québec à Montréal.
Session Chair, “Alief and Memory,” Society for Philosophy and Psychology.
- April 2011 “Alief and Affordance: The Normativity of Automaticity,” with Michael Brownstein, Pacific Division, American Philosophical Association, San Diego.
- March 2011 “Ethical Automaticity: On Praiseworthy Automatic Action,” with Michael Brownstein, Philosophy of Social Science Roundtable, École Normale Supérieure de Paris.
- Feb 2011 “Alief and Affordance: The Normativity of Automaticity,” with Michael Brownstein, Harvard University Philosophical Psychology Laboratory.
- Jan 2011 “Understanding and Undoing Implicit Social Prejudice,” Unreflective Cognition and Action Lab, New Jersey Institute of Technology.
- Dec 2009 “Wittgenstein, the Psychology of Unconscious Bias, and the Publicity of Moral Experience,” Wittgenstein Workshop, New School for Social Research.

TEACHING EXPERIENCE (Instructor)

CALIFORNIA STATE POLYTECHNIC UNIVERSITY, POMONA

- 2017 Winter Race & Racism in Western Thought (also 2016 Fall, 2015 Fall)
 2017 Winter Cognitive Science (also 2016 Winter)
 2016 Fall Ancient Greek Philosophy
 2016 Spring The Philosophy & Psychology of Implicit Bias

VASSAR COLLEGE

2015 Spring Feminist Philosophy of Science
Philosophical Questions
2014 Fall Social & Political Philosophy
Philosophy & Contemporary Issues

UNIVERSITY OF CALIFORNIA, BERKELEY

2014 Summer, 2012 Fall Feminism & Philosophy
2014 Spring Phenomenology
2013 Fall Human Being, God, and Society in Western Literature
2013 Spring Social Psychology & Philosophy (graduate seminar)

COLUMBIA UNIVERSITY

2011 Fall Contemporary Civilization in the West
Fall 2010 – Spring 2011 Literature Humanities: Masterpieces of Western Literature & Philosophy
2010 Summer Contemporary Moral Problems
2008 Summer Methods & Problems of Philosophical Thought

TEACHING ASSISTANT (Columbia University)

2010 Spring, 2006 Fall Philosophy & Feminism, Christia Mercer
2008 Spring Metaphysics, Achille Varzi
2007 Spring History of Philosophy II: Aquinas to Kant, Christia Mercer
2006 Spring Introduction to Symbolic Logic, Achille Varzi
2005 Fall Methods & Problems of Philosophical Thought, Carol Rovane

ADVISING

VASSAR COLLEGE

2014-2015 Senior Thesis Adviser for Alix Masters,
“Where the Wild Things Aren’t: Speciesism, Patriarchy, & Colonialism,” *Distinction*.

Senior Independent Study with Shivani Davé,
“Restructuring the Reproduction Unit: Exploring the Rhetoric and Language Surrounding
Gender and Identity in High School Biology Textbooks.”

UNIVERSITY OF CALIFORNIA, BERKELEY

2013-2014 Senior Thesis Adviser for Shannon Doberneck,
“Reflective Endorsement and Social Categorization,” High Honors
2014 Departmental Citation and Undergraduate Commencement Speaker.
Pursuing PhD in Philosophy at MIT as of Fall 2015.

Silver Medal Awardee: 2014 New Crop Philosophy Prize
(UC-Berkeley undergraduate philosophy competition)
“Gendler’s Rationality/Equity Thesis (And the Evidence that Speaks Against It)”

Bronze Medal Awardee: 2013 New Crop Philosophy Prize
“The Problem of Social Categorization: What Ought We to Do?”

FELLOWSHIPS

2012-2014	Mellon Postdoctoral Fellowship, University of California, Berkeley
2012-2013	Townsend Fellow, University of California, Berkeley
2010-2011	Columbia University Core Curriculum Preceptorship
2009-2011	Benjamin Wolstein Fellowship
2005, 2009	Columbia University Summer Fellowship
2004-2009	Columbia University Faculty Fellowship

ACADEMIC SERVICE

2013 –	Referee, <i>MIT Press, Philosophers' Imprint, Synthese, Canadian Journal of Philosophy, Neuroethics, Philosophy Compass, Ergo, European Journal for Philosophy of Science, Consciousness and Cognition, Journal of Applied Philosophy, Ethical Theory and Moral Practice, Journal of Consciousness Studies, Theoria, Teaching Philosophy, Cognitive Science Society</i>
2017 April	“Understanding and Overcoming Implicit Bias in Higher Education,” lecture at California State University, Northridge.
2016 Oct	“Understanding and Overcoming Implicit Bias in Higher Education,” lecture to the Humanities and Social Sciences Deans and Associate Deans of the 23 California State Universities, Cal Poly Pomona.
2016 Oct	Co-organizer, <i>Wikipedia Edit-a-Thon for Underrepresented Philosophers</i> , to improve the coverage of underrepresented philosophy and philosophers on Wikipedia, San Diego.
2016 March	“Implicit Bias and Stereotype Threat in Science,” lecture to the Physics and Astronomy Department, Cal Poly Pomona.
2016 Jan	“Understanding and Overcoming Implicit Bias in Higher Education,” training lecture for department chairs in the College of Letters, Arts, and Social Sciences, Cal Poly Pomona.
2016 May	Conference Organizer, <i>Bias in Context: Interdisciplinary Approaches to Prejudice and Discrimination</i> , California State Polytechnic University, Pomona.
2012 April	Assistant Organizer, two-day conference on Evil, Columbia University. Conference includes public lecture, “Evil to the Core,” and workshop for contributors to <i>Evil: A History</i> , eds. Andrew Chignell & Scott MacDonald, <i>Oxford Philosophical Concepts</i> .
2011 April	“Plagiarism: Deterrence and Detection,” Columbia University, Core Curriculum Office.
2010-2011	Content Contributor, website for <i>Literature Humanities: Masterpieces of Western Literature and Philosophy</i> , Columbia University.
2008-2010	Graduate Student Advisory Council Representative, Columbia University.
2009	Graduate Student Advisor, Columbia University Insurance Renewal Committee, for reviewing and selecting 2009-10 student insurance program.

- 2006-2007 Curriculum Developer, Adult Computer Literacy Program, Community Impact Program, Columbia University.
- 2005 Instructor, Adult Computer Literacy, *Beginner Microsoft Word & Excel*, Community Impact Program, Columbia University.
- 2005 Conference Coordinator, Columbia/NYU Graduate Student Philosophy Conference.
- 2005-2011 Reviewer, Columbia/NYU Graduate Student Philosophy Conference.

OTHER ACTIVITIES

- 2017 Feb Implicit Bias Training, University of Nevada, Reno.
- 2015 July Implicit Bias Training, Pima County Courts (Juvenile Court Center, Arizona Superior Court, and Consolidated Justice Court), Tucson, AZ.
- 2013-2014 Participant, Culture, Diversity & Intergroup Relations Lab, Director: Victoria Plaut, University of California, Berkeley, School of Law.
- 2012-2014 Participant, Psychology of Public Policy Lab, Director: Jack Glaser, Goldman School of Public Policy, University of California, Goldman School of Public Policy.
- 2012- Wikipedia Contributor, creating and editing pages on notable women and minority philosophers, and on feminist philosophy.

PROFESSIONAL AFFILIATIONS

American Philosophical Association, Behavioral and Brain Sciences Associate, Society for Philosophy & Psychology, European Society for Philosophy & Psychology, Southern Society for Philosophy & Psychology, European Philosophical Society for the Study of Emotions

LANGUAGES

Spanish (speaking, reading, and writing); French and German (competent reading)

REFERENCES

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| Professor Christia Mercer
Philosophy Department
Columbia University
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Philosophy Department
Yale University
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Philosophy Department
University of Sheffield
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| Professor Jack Glaser
Goldman School of Public Policy
University of California, Berkeley
jackglaser@berkeley.edu | Professor Taylor Carman
Philosophy Department
Barnard College
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Philosophy Department
Columbia University
pk206@columbia.edu |
| Professor Matthew L. Jones
History Department
Columbia University
mj340@columbia.edu | Professor Michael Brownstein
Philosophy Department
John Jay College of Criminal Justice (CUNY)
msbrownstein@gmail.com | |