

CONTACT INFORMATION

Department of Philosophy
 California State Polytechnic University, Pomona
 3801 W. Temple Ave
 Pomona, CA 91768
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 https://alexmadva.com/

AREAS OF SPECIALIZATION

Philosophy of Mind and Cognitive Science, Philosophy of Race and Feminism, Applied Ethics (esp. Prejudice and Discrimination), Philosophy of Social Science, Social and Political Philosophy

AREAS OF COMPETENCE

Introduction to Philosophy through Classic Western Literature, Phenomenology

EMPLOYMENT & PROFESSIONAL APPOINTMENTS

2024 – Co-Director, Digital Humanities Consortium
 California State Polytechnic University, Pomona

2020 – Director, [California Center for Ethics & Policy](#)

2020 – California State Polytechnic University, Pomona
 Associate Professor

2023 Summer Scholar in Residence
 Aarhus University, Denmark

2016-2020 California State Polytechnic University, Pomona
 Assistant Professor

2015-2016 California State Polytechnic University, Pomona
 Visiting Assistant Professor

2014-2015 Vassar College
 Visiting Assistant Professor

2012-2014 University of California, Berkeley
 Mellon Postdoctoral Fellow

EDUCATION

2004-2012 Columbia University (New York)
 2012 (Oct) PhD, Philosophy
 Dissertation: *The Hidden Mechanisms of Prejudice: Implicit Bias & Interpersonal Fluency* (Committee: Christia Mercer (adviser), Patricia Kitcher, Taylor Carman, Tamar Szabó Gendler, Virginia Valian)

2009 MPhil, Philosophy
 2005 MA, Philosophy

2000-2004 Tufts University (Medford, MA)
 2004 BA, Philosophy and English, Summa Cum Laude, Phi Beta Kappa

BOOKS

Brownstein, Michael, Alex Madva, and Daniel Kelly. In press 2025. *Somebody Should Do Something: How Anyone Can Help Create Social Change*. MIT Press.

EDITED VOLUMES

2. Cholbi, Michael, Brandon Hogan, Alex Madva, and Benjamin S. Yost, eds. 2021. *The Movement for Black Lives: Philosophical Perspectives*. Oxford University Press. ISBN: [9780197507773](https://doi.org/9780197507773).
1. Beeghly, Erin, and Alex Madva, eds. 2020. *An Introduction to Implicit Bias: Knowledge, Justice, and the Social Mind*. Routledge. <https://doi.org/10.4324/9781315107615>.

JOURNAL ARTICLES

20. Madva, Alex, Daniel Kelly, and Michael Brownstein. 2024. "Change the People or Change the Policy? On the Moral Education of Antiracists." *Ethical Theory and Moral Practice* 27 (1): 91–110. <https://doi.org/10.1007/s10677-023-10363-7>.
19. Madva, Alex, Katherine Gasdaglis, and Shannon Doberneck. 2023. "Duties of Social Identity? Intersectional Objections to Sen's Identity Politics." *Inquiry*, October, 1–31. <https://doi.org/10.1080/0020174X.2023.2270527>.
18. Thacker, Ian, Viviane Seyranian, Alex Madva, and Paul Beardsley. 2022. "STEM Faculty's Support of Togetherness during Mandated Separation: Accommodations, Caring, Crisis Management, and Powerlessness." *Education Sciences* 12 (9): 632. <https://doi.org/10.3390/educsci12090632>.
17. Brownstein, Michael, Daniel Kelly, and Alex Madva. 2022. "Individualism, Structuralism, and Climate Change." *Environmental Communication* 16 (2): 269–88. <https://doi.org/10.1080/17524032.2021.1982745>.
16. Thacker, Ian, Viviane Seyranian, Alex Madva, Nicole T. Duong, and Paul Beardsley. 2022. "Social Connectedness in Physical Isolation: Online Teaching Practices That Support Under-Represented Undergraduate Students' Feelings of Belonging and Engagement in STEM." *Education Sciences* 12 (2): 61–82. <https://doi.org/10.3390/educsci12020061>.
15. Gasdaglis, Katherine, and Alex Madva. 2020. "Intersectionality as a Regulative Ideal." *Ergo, an Open Access Journal of Philosophy* 6 (44): 1287–1330. <https://doi.org/10.3998/ergo.12405314.0006.044>.
14. Brownstein, Michael, Alex Madva, and Bertram Gawronski. 2020. "Understanding Implicit Bias: Putting the Criticism into Perspective." *Pacific Philosophical Quarterly* 101 (2): 276–307. <https://doi.org/10.1111/papq.12302>.
13. Madva, Alex. 2020. "Integration, Community, and the Medical Model of Social Injustice." *Journal of Applied Philosophy* 37 (2): 211–32. <https://doi.org/10.1111/japp.12356>.
12. Madva, Alex. 2019. "Equal Rights for Zombies? Phenomenal Consciousness and Responsible Agency." *Journal of Consciousness Studies* 26 (5-6): 117-40. <https://www.ingentaconnect.com/content/imp/jcs/2019/00000026/f0020005/art00005>
11. Brownstein, Michael, Alex Madva, and Bertram Gawronski. 2019. "What Do Implicit Measures Measure?" *Wiley Interdisciplinary Reviews: Cognitive Science*, April, 1–13. <https://doi.org/10.1002/wcs.1501>.

10. Seyranian, Viviane, Alex Madva, Nicole Duong, Nina Abramzon, Yoi Tibbetts, and Judith M Harackiewicz. 2018. "The Longitudinal Effects of STEM Identity and Gender on Flourishing and Achievement in College Physics." *International Journal of STEM Education* 5 (40): 1–14. <https://doi.org/10.1186/s40594-018-0137-0>.
9. Cholbi, Michael, and Alex Madva. 2018. "Black Lives Matter and the Call for Death Penalty Abolition." *Ethics* 128 (3): 517–44. <https://doi.org/10.1086/695988>. Reprinted, *Disputed Moral Issues: A Reader*. 2023. Mark Timmons and Joshua Glasgow (eds), Oxford.
8. Madva, Alex. 2018. "Implicit Bias, Moods, and Moral Responsibility." *Pacific Philosophical Quarterly* 99 (S1): 53–78. <https://doi.org/10.1111/papq.12212>.
7. Madva, Alex, and Michael Brownstein. 2018. "Stereotypes, Prejudice, and the Taxonomy of the Implicit Social Mind." *Noûs* 52 (3): 611–44. <https://doi.org/10.1111/nous.12182>.
6. Madva, Alex. 2017. "Biased against Debiasing: On the Role of (Institutionally Sponsored) Self-Transformation in the Struggle against Prejudice." *Ergo, an Open Access Journal of Philosophy* 4 (6): 145–79. <http://dx.doi.org/10.3998/ergo.12405314.0004.006>.
5. Del Pinal, Guillermo, Alex Madva, and Kevin Reuter. 2017. "Stereotypes, Conceptual Centrality and Gender Bias: An Empirical Investigation." *Ratio* 30 (4): 384–410. <https://doi.org/10.1111/rati.12170>.
4. Madva, Alex. 2016. "A Plea for Anti-Anti-Individualism: How Oversimple Psychology Misleads Social Policy." *Ergo* 3 (27): 701–28. <https://doi.org/10.3998/ergo.12405314.0003.027>.
3. Madva, Alex. 2016. "Why Implicit Attitudes Are (Probably) Not Beliefs." *Synthese* 193 (8): 2659–84. <https://doi.org/10.1007/s11229-015-0874-2>.
2. Brownstein, Michael, and Alex Madva. 2012. "The Normativity of Automaticity." *Mind & Language* 27 (4): 410–34. <https://doi.org/10.1111/j.1468-0017.2012.01450.x>.
1. Brownstein, Michael, and Alex Madva. 2012. "Ethical Automaticity." *Philosophy of the Social Sciences* 42 (1): 68–98. <https://doi.org/10.1177/0048393111426402>.

BOOK CHAPTERS & INVITED ARTICLES

10. Gawronski, Bertram, Michael Brownstein, and Alex Madva. 2022. "How Should We Think about Implicit Measures and Their Empirical 'Anomalies'?" *Wiley Interdisciplinary Reviews. Cognitive Science*, February, e1590. <https://doi.org/10.1002/wcs.1590>.
9. Cholbi, Michael, and Alex Madva. 2021. "Can Capital Punishment Survive if Black Lives Matter?" In *The Movement for Black Lives: Philosophical Perspectives*, edited by Michael Cholbi, Brandon Hogan, Alex Madva, and Benjamin S. Yost. Oxford University Press. ISBN: [9780197507773](https://doi.org/10.1017/9780197507773).
8. Madva, Alex. 2020. "Resistance Training." *The Philosophers' Magazine*. November 2020. <https://doi.org/10.5840/tpm20209191>
7. Madva, Alex. 2020. "Implicit Bias." In *Ethics in Practice: An Anthology*, edited by Hugh LaFollette, Fifth edition, 413–21. Blackwell Philosophy Anthologies. Hoboken, New Jersey: Wiley.

6. Beeghly, Erin, and Alex Madva. 2020. "Introducing Implicit Bias: Why This Book Matters." In *An Introduction to Implicit Bias: Knowledge, Justice, and the Social Mind*, edited by Erin Beeghly and Alex Madva, 1–19. Routledge. <https://doi.org/10.4324/9781315107615-101>.
5. Madva, Alex. 2020. "Individual and Structural Interventions." In *An Introduction to Implicit Bias: Knowledge, Justice, and the Social Mind*, edited by Erin Beeghly and Alex Madva, 233–70. Routledge. <https://doi.org/10.4324/9781315107615-12>.
4. Madva, Alex. 2019. "Social Psychology, Phenomenology, and the Indeterminate Content of Unreflective Racial Bias." Pp. 87–106 in *Race as Phenomena: Between Phenomenology and Philosophy of Race*, edited by E. S. Lee. Lanham: Rowman & Littlefield International.
3. Madva, Alex. 2019. "The Inevitability of Aiming for Virtue." Pp. 85–100 in *Overcoming Epistemic Injustice: Social and Psychological Perspectives*, edited by B. R. Sherman and G. Stacey. Rowman & Littlefield International.
2. Madva, Alex. 2016. "Virtue, Social Knowledge, and Implicit Bias." In *Implicit Bias and Philosophy: Metaphysics and Epistemology: Volume 1*, edited by Michael Brownstein and Jennifer Saul, 191–215. Oxford: Oxford University Press. DOI: [10.1093/acprof:oso/9780198713241.001.0001](https://doi.org/10.1093/acprof:oso/9780198713241.001.0001).
1. Madva, Alex. 2016. "Implicit Bias and Latina/os in Philosophy." Edited by Amy Reed-Sandoval and Caroline T. Arruda. *APA Newsletter on Hispanic/Latino Issues in Philosophy* 16 (1): 8–15. Selected for reprint in *Latinx Philosophy: An Anthology*. Forthcoming. Edited by Lori Gallegos, Manuel Vargas and Francisco Gallego. Routledge.

BOOK REVIEWS & DISCUSSION NOTES

7. Madva, Alex. 2023. "From Falsehood to Truth, and From Truth to Error." *Analysis* 83 (2): 405–16. <https://doi.org/10.1093/analys/anac073>. Critical notice of Puddifoot, Katherine. 2021. *How Stereotypes Deceive Us*. Oxford.
6. Madva, Alex. 2023. "Stop Me If You've Heard This One before: The Chomskyan Hammer and the Skinnerian Nail." *Behavioral and Brain Sciences* 46 (September): 52-4. <https://doi.org/10.1017/S0140525X23001851>. Commentary on Quilty-Dunn, Jake, Nicolas Porot, and Eric Mandelbaum. "The Best Game in Town: The Re-Emergence of the Language of Thought Hypothesis Across the Cognitive Sciences." *BBS* 2023.
5. Madva, Alex, Michael Brownstein, and Daniel Kelly. 2023. "It's Always Both: Changing Individuals Requires Changing Systems and Changing Systems Requires Changing Individuals." *Behavioral and Brain Sciences* 46: 52-4. <https://doi.org/10.1017/S0140525X23001164>. Commentary on Chater, Nick, and George Loewenstein. 2023. "The I-Frame and the s-Frame: How Focusing on Individual-Level Solutions Has Led Behavioral Public Policy Astray." *BBS* 2023.
4. Madva, Alex. 2022. "Shadowboxing with Social Justice Warriors. A Review of Endre Begby's *Prejudice: A Study in Non-Ideal Epistemology*. *Philosophical Psychology*. <https://doi.org/10.1080/09515089.2022.2130746>
3. Brownstein, Michael, Daniel Kelly, and Alex Madva. 2022. "Taking Social Psychology out of Context." *Behavioral and Brain Sciences* 45: e71. <https://doi.org/10.1017/S0140525X21000704>. Commentary on Cesario, Joseph. 2021. "What Can Experimental Studies of Bias Tell Us about Real-World Group Disparities?" *BBS*.

2. Madva, Alex. 2021. “(What) Are Stereotyping and Discrimination? (What) Do We Want Them to Be?” *Social Epistemology Review and Reply Collective* 10 (11): 43–51. <https://wp.me/p1Bfg0-6iI>.
Commentary on Beeghly, Erin. (2021.) “Stereotyping as Discrimination: Why Thoughts Can Be Discriminatory.” *Social Epistemology* 35 (6): 547–63. <https://doi.org/10.1080/02691728.2021.1930274>.
1. Madva, Alex. 2019. Review of Mark Fedyk, *The Social Turn in Moral Psychology*. *The Philosophical Review* 128 (1): 116–21. <https://doi.org/10.1215/00318108-7213385>.

OTHER WRITING & MEDIA ENGAGEMENT

20. *California Center for Ethics & Policy Podcast*. Co-produced with Cory Aragon, Brady Collins, Richard Garippo, Nicole Lambrou, Lauren Hom, Shonn Haren, Michael Woo, CCEP Student Fellows, and Cal Poly Pomona’s MediaVision. Launched September 6, 2021. 26 episodes. <https://ccepsecuringjustice.podbean.com/>
19. Sedillo, David. 2024. “CPP Encourages Voter Registration, Hosts Election-Related Events.” *CPP News*. October 21, 2024. <https://www.cpp.edu/news/content/2024/10/cpp-encourages-voter-registration/index.shtml>
18. Miramontes, Danna, and Erica Roa. 2024. “Less Latino Journalists in the Newsroom, More Misinformed Latinos?,” February 13, 2024. <https://thepolypost.com/la-voz-de-pomona/2024/02/13/less-latino-journalists-in-the-newsroom-more-misinformed-latinos/>.
17. Drabinski, John E. 2022. “Alex Madva, Vanessa Wills, Ian Olasov, and Dana Miranda on The Movement for Black Lives: Philosophical Perspectives.” *Conversations in Atlantic Theory*. <https://atlantictheory.org/e26/>.
16. *How Does It Feel to Be a Problem?* Directed by Thomas Keith. 2021. 91 minutes. Interviewed about implicit bias. <https://www.abacusmediarights.com/programme/3968/how-does-it-feel-to-be-a-problem>
15. Brownstein, Michael, Daniel Kelly, and Alex Madva. 2021. “Individualism, Structuralism, and Climate Change.” *Climate Matters: The Blog of the American Philosophical Association*. November 18, 2021. <https://blog.apaonline.org/2021/11/18/individualism-structuralism-and-climate-change/>.
14. Aceytuno, Xol. 2021. “Project Mailbox Expected to Arrive Later This Semester.” *The Poly Post*, August 31, 2021. <https://thepolypost.com/news/2021/08/31/project-mailbox-expected-to-arrive-later-this-semester/>.
13. Gozdecki, Aprille. 2021. “CPP’s California Policy Center Discusses Racial Gaps in Homeownership.” *The Poly Post* (blog). May 4, 2021. <https://thepolypost.com/news/2021/05/04/cpps-california-policy-center-discusses-racial-gaps-in-homeownership/>.
12. Johnson, Grace. 2021. “Faculty Cohort Sets Sail on AI Program to Increase STEM Inclusivity.” *The Poly Post*, March 8, 2021. <https://thepolypost.com/news/2021/03/08/faculty-cohort-sets-sail-on-ai-program-to-increase-stem-inclusivity/>.
11. Moody, Michael. 2020. “Implicit Biases: The Undercurrent of Social Injustices with Dr. Madva.” *The Elements of Being* 20. Podcast interview, September 29. 72 minutes. <http://www.michaelmoodyfitness.com/theelementsofbeingpodcastepisodes/implicit-biases-the-undercurrent-of-social-injustices-with-dr-madva>.
10. Gonzalez, Blanca. 2020. “CPP Prepares for 2020 Election.” *The Poly Post*. September 21, 2020. <https://thepolypost.com/news/2020/09/21/cpp-prepares-for-2020-election/>.

9. Muthukumar, Akila. 2020. "Ending Capital Punishment Before Another Life Is Lost." *Harvard Political Review*, July 22. <https://harvardpolitics.com/ending-capital-punishment-before-another-life-is-lost/>.
8. Vardon, Susan Gill. 2020. "CSUF, UCI and Cal Poly Pomona Professors Team up for Study to Fight Bias, Racism in Social Media." *Orange County Register*, June 24. <https://www.ocregister.com/csuf-uci-and-cal-poly-pomona-professors-team-up-for-study-to-fight-bias-racism-in-social-media>.
7. Madva, Alex. 2020. "Structural Change, Individual Change, and Four-Story Walkups." *Justice Everywhere* (blog). May 29. <http://justice-everywhere.org/distribution/structural-change-individual-change-and-four-story-walkups/>.
6. Madva, Alex. 2020. "Implicit Bias: Knowledge, Justice, and the Social Mind." *Imperfect Cognitions* (blog). July 14. <https://imperfectcognitions.blogspot.com/2020/07/implicit-bias-knowledge-justice-and.html>.
5. *Ethics* Discussion: Michael Cholbi and Alex Madva's, "Black Lives Matter and the Call for Death Penalty Abolition," with a critical précis by Erin Kelly. *PEA Soup* (blog). April 18, 2018. <http://peasoup.us/2018/04/ethics-discussion-at-pea-soup-michael-cholbi-and-alex-madvas-black-lives-matter-and-the-call-for-death-penalty-abolition-with-a-critical-precis-by-erin-kelly/>.
* Tied for 2nd place in [PEA Soup blog's 2018 "Best Discussion Originators" Award](#).
4. Lopez, Melissa. 2018. "KRS-ONE Headlines 'Cut the Bias.'" *The Poly Post* (blog). April 10, 2018. <https://thepolypost.com/arts-and-entertainment/2018/04/10/krs-one-headlines-cut-the-bias/>.
3. Madva, Alex. 2017. "Replies to Saray Ayala-López, Sally Haslanger, and Jennifer Saul." *The Brains Blog*. *Ergo* Symposium on "A Plea for Anti-Anti-Individualism," March 6. <https://philosophyofbrains.com/2017/03/06/symposium-on-alex-madvas-a-plea-for-anti-anti-individualism.aspx>.
2. Schwenkler, John, Michael Brownstein, Nick Byrd, Jules Holroyd, Neil Levy, Edouard Machery, Alex Madva, Shannon Spaulding, and Chandra Sripada. 2017. "What Can We Learn from the Implicit Association Test? A Brains Blog Roundtable." *The Brains Blog* (blog). January 17. <https://philosophyofbrains.com/2017/01/17/how-can-we-measure-implicit-bias-a-brains-blog-roundtable.aspx>.
1. Madva, Alex. 2016. "Stereotyping, Rationality, & the Cognitive Architecture of Virtue." *The Brains Blog* (blog). April 15. <https://philosophyofbrains.com/2016/04/15/stereotyping-rationality-and-the-cognitive-architecture-of-virtue.aspx>.

IN PREPARATION

"Implicit Ageism: Biases That Won't Budge?" (preparing resubmission after minor revisions)

"Fairness, Accuracy, and Algorithms"

"A Utility Value Intervention to Support Undergraduate Student Interest, Engagement, and Achievement in Calculus and Calculus-Based Physics," with Viviane Seyranian, Ian Thacker, Nina Abramzon, and Paul Beardsley.

"Our Best Guess of What the People Are Like," with Martin Jonsson.

"Intersectionality, Ageism, and Intergenerational Justice"

"Two Dogmas of Social Change," with Michael Brownstein and Daniel Kelly.

“What We Still Don’t Know about ‘How Mental Systems Believe’: Gilbert’s Spinozan Theory Reconsidered.”

GRANTS AND FUNDRAISING

2025-2026	National Endowment for the Humanities, Awards for Faculty at Hispanic-Serving Institutions, “Forming Beliefs in an Era of Misinformation” (Book Project). \$60,000.
2024-2027	Co-Director, inaugural Provost’s Award for Emerging Technologies to create Digital Humanities Consortium, Cal Poly Pomona. \$300,000.
2025 Spring	Research, Scholarship, and Creative Activities grant, Chancellor’s Office, Cal Poly Pomona, “Forming Beliefs in an Era of Misinformation.” \$7,089.
2025 Spring	Teacher-Scholar Support Program, Cal Poly Pomona. \$7,089.
2024	Alumni fundraising to endow the Bernard and Lucie Bidart California Center for Ethics & Policy Student Fellowship. \$110,000.
2024 Fall	Exceptional Service to Students, Chancellor’s Office, Cal Poly Pomona. \$6,483.
2022-2023	Co-PI, Special Projects for Improving the Classroom Experience (SPICE) grant, “Migration Justice Seminar: Developing a Student-Centered Podcast.” \$24,700.
2022 Spring	Teacher-Scholar Support Program, Cal Poly Pomona. \$6,483.
2021	Co-PI, Humanities for All, California Humanities Grant, “Securing Justice: The Ethics and Lived Experience of California Housing Insecurity,” with Co-PIs Brady Collins (Poli Sci, CPP), Cory Aragon (Philosophy, CPP), and Michael Woo (Former Dean of College of Environmental Design, CPP). Panel & Podcast Series. \$20,000 for Spring 2021. https://calhum.org/hfapg-december-2020-awardees/
2018F – 2023S	Senior Personnel, NSF grant for Hispanic-Serving Institutions, “Building Capacity: Polytechnic for All: STEM Undergraduate Success via an Inclusive institutiON (PASSION),” under the direction of Paul M. Beardsley, Arlo Caine, Angela C. Shih, Victoria Bhavsar, and Viviane Seyranian. \$1,479,959.
2021 Spr/Summer	Office of Undergraduate Research, Faculty Fellow. \$4,500.
2021 Spring	Teacher-Scholar Support Program, Cal Poly Pomona. \$6,483.
2020 Spr/Summer	Office of Undergraduate Research, Faculty Fellow. \$4,500.
2019 Spring	Office of Undergraduate Research, Faculty Fellow. \$4,322.
2019 Spring	Teacher-Scholar Support Program, Cal Poly Pomona. \$6,483.
2018 Spring	Research, Scholarship, and Creative Activities grant, Chancellor’s Office, Cal Poly Pomona, “Learning by Utilizing: How Reflecting on the Personal Relevance of Class Material Promotes ‘Learning Through Discovery.’” \$5,432.

FELLOWSHIPS & AWARDS

2023-2024	José A. Gómez College of Letters, Arts, and Social Sciences Faculty Excellence Award, Cal Poly Pomona
2012-2014	Mellon Postdoctoral Fellowship, University of California, Berkeley
2012-2013	Townsend Fellow, University of California, Berkeley
2010-2011	Columbia University Core Curriculum Preceptorship
2009-2011	Benjamin Wolstein Fellowship
2005, 2009	Columbia University Summer Fellowship
2004-2009	Columbia University Faculty Fellowship

KEYNOTE & PLENARY ADDRESSES

Aug 2021	“Confronting Bias and Discrimination,” Keynote Address, Inaugural Conference, Centre for the Experimental-Philosophical Study of Discrimination (CEPDISC), Aarhus University, Denmark.
April 2019	“Cultural Sensitivity and Implicit Bias,” Keynote Address, Systemwide Human Resources leadership meeting, California State University, Chancellor’s Office, Long Beach.
March 2019	“Situations, Structures, and Epistemic Justice: The Inevitability of Aiming for Virtue,” Keynote Address, Tennessee Value and Agency Conference on “Obstacles to agency?” University of Tennessee, Knoxville.
March 2019	“Understanding and Overcoming Implicit Bias in Education,” Keynote Address, National Organization for Student Success, Atlanta.
Feb 2019	“Understanding and Overcoming Implicit Bias in Recruitment for Higher Education,” Keynote Address, Cal State Human Resources employee conference on staff and faculty recruitment, Sonoma State.
Jan 2019	“Understanding and Overcoming Implicit Bias in Higher Education,” Plenary Address, and “Professional Development” workshop, University of Wisconsin-La Crosse.
Sept 2018	“Understanding and Overcoming Implicit Bias in Higher Education,” Plenary Address, Biennial Joint Meeting of the Southern California College and University Professional Association – Human Resources, and the Higher Education Recruitment Consortium (two umbrella Higher Ed HR organizations), Cal State Fullerton.
April 2018	“Understanding and Overcoming Implicit Bias in Higher Education,” Keynote Address and Workshops Facilitator, Annual Faculty Leadership Retreat, University of North Carolina, Charlotte.
April 2018	“9 Tools to Cut the Bias,” <i>Cut the Bias</i> , fundraiser for scholarships for minority students at Cal Poly Pomona, Fox Theater, Pomona.
Nov 2017	“Understanding and Overcoming Implicit Bias in Higher Education,” breakfast plenary lecture, Council of Colleges of Arts and Sciences (national organization of deans and associate deans), Denver.
Aug 2017	“Understanding and Overcoming Implicit Bias in the Classroom,” <i>High-Impact Teaching Symposium</i> , San Diego State.

PRESENTATIONS & CONFERENCES

- April 2025 Session Chair, Author Meets Critics, Meena Krishnamurthy's *The Emotions of Nonviolence: Revisiting Martin Luther King Jr.'s 'Letter from Birmingham Jail'*, Pacific Division, American Philosophical Association, San Francisco.
- Jan 2025 "Intersectionality, Ageism, and Intergenerational Justice," workshop on intersectionality and age group justice, University of Piemonte Orientale, Vercelli, Italy.
- Dec 2024 "Fairness, Accuracy, and Implicit Bias," workshop on Evidence, Democracy and Implicit Attitudes, Barcelona Institute of Analytic Philosophy.
- Dec 2024 "Implicit Ageism: Biases That Won't Budge?," conference on Implicit bias, Social Norms, and Discrimination, Institute for Futures Studies, Stockholm.
- Oct 2024 "Our Best Guess of What the People Are Like," with Martin Jonsson, Post Hoc Interventions workshop, Lund University, Sweden.
- July 2024 "Implicit Ageism: Biases That Won't Budge?," European Society for Philosophy and Psychology, Grenoble, France.
- Apr 2024 "Motivation Intervention Improves Calculus & Physics Student Interest, Engagement, Achievement, and Flourishing," with Viviane Seyranian, Ian Thacker, Nina Abramzon, and Paul Beardsley. Equity in Practice Symposium, Cal Poly Pomona. (*Poster delivered by Beardsley.)
- Mar 2024 Comment, on presentations by Sina Fazel-Pour and Gabrielle Johnson symposium, on "Is ChatGPT Sexist?", Committee on the Status of women, Pacific Division, American Philosophical Association, Portland.
- Feb 2024 "Motivation Intervention Improves Calculus & Physics Student Interest, Engagement, Achievement, and Flourishing," with Viviane Seyranian, Ian Thacker, Nina Abramzon, and Paul Beardsley. CSU Symposium on Teaching and Learning. (*Poster delivered by Beardsley.)
- Feb 2024 Comment, on Nathan Lackey, "Multiple Model Integration in the Psychology of Prejudicial Attitudes," at Central Division, American Philosophical Association, New Orleans.
- Dec 2023 "Implicit Ageism: A Bias That Won't Budge?" Interdisciplinary Ageism Conference, University of Piemonte Orientale in Vercelli, Italy.
- Oct 2023 "A Utility Value Intervention to Support Undergraduate Student Interest, Engagement, and Achievement in Calculus and Calculus-Based Physics," with Viviane Seyranian, Ian Thacker, Nina Abramzon, and Paul Beardsley. International Group for the Psychology of Mathematics Education, North American Chapter, Reno, NV. (*Presented by Thacker.)
- June 2023 "Changing Everything Everywhere All at Once?" Workshop on Public Philosophy and Social Change, Utrecht University, Netherlands.
- June 2023 "Changing Everything Everywhere All at Once?" Invited Colloquium, Aarhus University, Denmark.
- June 2023 "Moving Images, Exclusionary Syllabi, & Emancipatory Classrooms," Roundtable Discussion and Workshop on Diversity, Equity, Inclusion and Moving Image Pedagogy, Annual Conference

for the Society for Cognitive Studies of the Moving Image (SCSMI), Wilmington, North Carolina (Zoom).

- May 2023 “Fairness, Accuracy, and Algorithms,” Invited Colloquium, Lund University, Sweden.
- Feb 2023 Session Chair, “Perceptual Experience Cannot Be Irrational,” William Conner, Central Division, American Philosophical Association, Denver.
- Sep 2022 “Widespread Discrimination, Post Hoc Interventions, and the Necessity of Pre Hoc Debiasing,” Lund University Series on Post Hoc Interventions (Zoom).
- April 2022 “Two Dogmas of Social Change,” with Michael Brownstein and Daniel Kelly, Invited Symposium on Social Change, Southern Society for Philosophy and Psychology.
- April 2022 “Fairness, Accuracy, and Algorithms,” Invited Symposium on Attention & Vigilance, Pacific Division, American Philosophical Association, Vancouver.
- April 2022 “STEM Faculty’s Support of Togetherness During Mandated Separation: Accommodations, Caring, Crisis Management, and Powerlessness,” with Ian Thacker, Viviane Seyranian, Nicole Duong, and Paul Beardsley. Roundtable Session, “Student-Teacher Relationships in Diverse Contexts: Relationships, Relatedness, and Support,” American Education Research Association, San Diego. (* Presented by Thacker.)
- April 2022 “Individual Responsibility, Structural Change, and Misinformation,” Confronting Misinformation Undergraduate Course, Cal Poly Pomona, Recorded Presentation.
- April 2022 “Understanding and Overcoming Implicit Bias in Housing & Real Estate,” Fundamentals of Real Estate Undergraduate Course, Cal Poly Pomona, Recorded Presentation.
- Mar 2022 “Implicit Bias, Moods, and Moral Responsibility,” Moral Responsibility Seminar, Louisiana State University, Virtual Presentation.
- Aug 2021 “Calibrated Expectations and Open Questions for Implicit Bias Research,” Implicit Bias and the Replication Crisis, Centre for the Experimental-Philosophical Study of Discrimination (CEPDISC), Aarhus University, Denmark.
- Aug 2021 “Connectedness in Isolation: A Qualitative Study of Belonging in STEM During the Onset of COVID-19,” Thacker, I., Seyranian, V., Duong, N., Spata, A., Nieblas, F., Madva, A., & Beardsley, P. American Psychological Association virtual conference (*poster delivered by Ian Thacker).
- Aug 2021 “Individualism, Structuralism, and Climate Change,” with Michael Brownstein and Daniel Kelly, Mind, Language, and Social Change Conference, Knoll Farm, VT.
- Aug 2021 “Duties of Social Identity? Intersectional Objections to Sen’s Identity Politics” with Shannon Doberneck and Katherine Gasdaglis, Mind, Language, and Social Change Conference, Knoll Farm, VT.
- June 2021 “Individualism, Structuralism, and Climate Change,” with Michael Brownstein and Daniel Kelly, Philosophy and the Climate Crisis, Virtual Conference.

- April 2021 Comment, on Rebecca Harrison, “Merleau-Ponty on Hallucination and Skepticism,” Pacific Division, American Philosophical Association.
- April 2021 “Individualism, Structuralism, and Climate Change,” with Michael Brownstein and Daniel Kelly, CUNY Workshop on Individual and Structural Change, Virtual.
- Mar 2021 “Individualism, Structuralism, and Climate Change,” with Michael Brownstein and Daniel Kelly, Purdue Building Sustainable Communities Open Monthly Gathering, Virtual.
- Mar 2021 “Individualism, Structuralism, and Climate Change,” with Michael Brownstein and Daniel Kelly, Cal Poly Pomona Philosophy Colloquium, Virtual.
- Feb 2021 Comment, on Annette Martín, “Explaining Oppression: An Argument Against Individualism,” Central Division, American Philosophical Association.
- Oct 2020 “Implicit Bias, Knowledge, and Experimental Philosophy,” with Erin Beeghly, Centre for the Experimental-Philosophical Study of Discrimination (CEPDISC), Aarhus University, Denmark.
- Oct 2020 “Intersectionality as a Regulative Ideal,” with Katherine Gasdaglis, Feminist Epistemology Graduate Seminar, UC-Berkeley.
- Dec 2019 Panel, “Ethical Dimensions to AI and Big Data Research and Development,” Research Methods and Data Science (RMDS) Global Annual Conference, Innovative Methods with Big Data and Artificial Intelligence, Pasadena, CA.
- Sep 2019 “Combating Implicit Bias: How to Act Fairly in an Unfair World,” Philosophy Department Colloquium Series, University of Minnesota, Morris.
- Mar 2019 “Understanding & Overcoming Implicit Bias in the CSU,” systemwide webcast presentation, 2019 CSU Certificate Program in Student Success Analytics, Chancellor’s Office, Long Beach.
- Feb 2019 “Intersectionality as a Regulative Ideal,” with Katherine Gasdaglis, Central Division, American Philosophical Association, Denver.
- Jan 2019 “The longitudinal effects of STEM identity and gender on flourishing and achievement in college physics,” Viviane Seyranian, Alex Madva, Nicole Duong, Nina Abramzon, Yoi Tibbetts, and Judith M. Harackiewicz 4th Western Positive Psychology Association conference, Claremont Graduate University, California (*presentation delivered by Viviane Seyranian).
- Nov 2018 “Intersectionality as a Regulative Ideal: Understanding the Complexity of Identity in Politics & Social Science,” with Katherine Gasdaglis, Philosophy Department Colloquium Series, Pomona College.
- Nov 2018 “Approaching Difference: Intercultural Confrontation and Collaboration,” Public Lecture, International Education Week, Cal Poly Pomona.
- July 2018 “The Role of Affect and Motivation in Norm-Based Interventions for Social Change,” Society for Philosophy and Psychology, Michigan (*accepted poster but could not attend).

- June 2018 “Responsibility for Interpreting Implicit Bias,” Non-Ideal Social Ontology III, Stockholm University and the Institute for Futures Studies.
<https://www.youtube.com/watch?v=Wxiv50exV4k>
- April 2018 “Social Norms, Social Experience, and the Nature of Contemporary Racial Bias,” 2017-2018 Philosophy Department Colloquium Series, Wake Forest University, NC.
- April 2018 “Responsibility for Interpreting Implicit Bias,” Dean’s Invited Lecture Series, College of Letters, Arts, & Social Sciences, Cal Poly Pomona.
- April 2018 “Social Psychology, Phenomenology, and the Indeterminate Content of Unreflective Racial Bias,” Brown Bag Workshop, Philosophy Club, Cal Poly Pomona.
- March 2018 Comment, on “An Expertise Defense via Armchair Physics,” Pacific Division, American Philosophical Association, San Diego.
- Feb 2018 “Understanding and Overcoming Implicit Bias in the Classroom,” Central Division, American Philosophical Association, Chicago, invited symposium.
- Feb 2018 Cholbi, Michael, and Alex Madva. “Dear Mama, They Sentenced Me to Death: Black Lives Matter and the Death Penalty,” with Michael Cholbi, Hip Hop Symposium: Hip Hop, Race and Education, Cal Poly Pomona.
- Jan 2018 “Equal Rights for Zombies? Phenomenal Consciousness and Responsible Agency,” Eastern Division, American Philosophical Association, Savannah.
- Nov 2017 “Equal Rights for Zombies? Phenomenal Consciousness and Responsible Agency,” Brown Bag Workshop, Philosophy Club, Cal Poly Pomona.
- Nov 2017 “Social Norms, Social Experience, and the Indeterminate Content of Implicit Racial Bias,” *Prejudice: Intersecting Methods and Perspectives*, Washington University, St. Louis.
- Nov 2017 “Philosophy: Good for its Own Sake... and Your Career,” and “Intersectionality as a Regulative Ideal,” with Katherine Gasdaglis, World Philosophy Day, Cal Poly Pomona.
- Oct 2017 “The Inevitability of Aiming for Virtue,” with Jennifer Kanyuk, poster presentation at *Bias in Context #4: Psychological and Structural Explanations of Injustice*, University of Utah, Salt Lake City.
- Oct 2017 “Intersectionality as a Regulative Ideal: Understanding the Complexity of Identity in Politics & Social Science,” *Who’s Got the Power? Philosophical Critique of Social and Political Structures*, University of Iceland, Reykjavik.
- June 2017 “Meta-Analyses and Predicting Behavior: In Defense of Implicit Attitude Measures,” with Michael Brownstein and Bertram Gawronski, Society for Philosophy & Psychology, Baltimore.
- May 2017 “Duties of Social Identity? Intersectional Objections to Sen’s Identity Politics,” with Shannon Doberneck, Philosophy of Social Science Roundtable, Vancouver.

- May 2017 “Values Affirmation: Empowering Minority Students Towards Academic Success,” with Viviane Seyranian, Nina Abramzon, Nicole Duong, Yoi Tibbetts, and Judith Harackiewicz; poster presentation, California STEM INCLUDES 2017, hosted by UC Irvine in Anaheim, CA.
- April 2017 Comment, on Joshua Mugg, “Dilemmaism Defended,” Pacific Division, American Philosophical Association, Seattle, WA.
- April 2017 “Values Affirmation: Empowering Minority Students Towards Academic Success,” with Viviane Seyranian, Nina Abramzon, Nicole Duong, Yoi Tibbetts, and Judith Harackiewicz; poster presentation, *2017 Breaking Boundaries in STEM Education Research*, Loyola Marymount University, LA.
- March 2017 “A Plea for Anti-Anti-Individualism: How Oversimple Psychology Misleads Social Policy,” Central Division, American Philosophical Association, Kansas City, MO.
- Feb 2017 “Black Lives Matter and the Call for Death Penalty Abolition,” Brown Bag Workshop, Philosophy Club, Cal Poly Pomona.
- Sep 2016 “A Plea for Anti-Anti-Individualism: How Oversimple Psychology Misleads Social Policy,” Bias in Context Conference, University of Sheffield, UK.
- Aug 2016 “Conceptual Centrality and Gender Bias: An Empirical Investigation,” with Guillermo Del Pinal and Kevin Reuter, *European Society for Philosophy & Psychology*, University of St. Andrews, Scotland. (co-authored this paper but was not present at event)
- June 2016 “Affective Consciousness and Moral Responsibility,” European Philosophical Society for the Study of Emotions, Athens, Greece.
- April 2016 “Conceptual Centrality and Gender Bias: An Empirical Investigation,” with Guillermo Del Pinal and Kevin Reuter, Ratio Conference and Conference of Experimental Philosophy, University of Reading, UK.
- March 2016 “Intersectionality as a Regulative Ideal,” with Katherine Gasdaglis, Philosophy of Social Science Roundtable, University of South Florida, Tampa.
- March 2016 Comment, on “What is Denial?” Pacific Division, American Philosophical Association, San Francisco, CA.
- Nov 2015 “What We Still Don’t Know about ‘How Mental Systems Believe’”, Philosophy of Psychology and Epistemology Workshop, University of California, Riverside.
- Sep 2015 Comment, on “Explaining Injustice in Speech: Individualistic vs. Structural Explanation,” by Saray Ayala, Minds Online Conference.
- June 2015 Comment, on “Children's Testimonial Learning: Is Ignorance an Epistemic Sin?” by Tamar Kushnir & Melissa Koenig, Society for Philosophy & Psychology, Duke University, NC.
- April 2015 “Duties of Social Identity? Intersectional Objections to Sen’s Identity Politics,” with Shannon Doberneck, Pacific Division, American Philosophical Association, Vancouver.

- July 2014 “The Blurry Boundary between Stereotyping and Evaluation in Implicit Cognition,” with Michael Brownstein, Inaugural Conference of the European Philosophical Society for the Study of Emotions, The New University of Lisbon, Portugal.
- April 2014 “A Plea for Anti-Anti-Individualism: How Oversimple Psychological Models Mislead Social Predictions,” Bay Area Forum for Law and Ethics (BAFFLE), University of California, Berkeley.
- April 2014 “The Blurry Boundary between Stereotyping and Evaluation in Implicit Cognition,” with Michael Brownstein, Emotions and Emotionality Conference, Georgetown University, Washington, DC.
- Feb 2014 “The Blurry Boundary between Stereotyping and Evaluation in Implicit Cognition,” with Michael Brownstein, Southern Society for Philosophy and Psychology, Charleston, SC.
- Sep 2013 “Biased Against De-Biasing: On the Role of (Institutionally Sponsored) Self-Transformation in the Struggle Against Prejudice,” Culture, Diversity, & Intergroup Relations Lab, University of California, Berkeley, School of Law.
- Sep 2013 Participant, Person Memory Interest Group, Institute of Noetic Sciences, Petaluma, CA.
- Aug 2013 “Biased Against De-Biasing: On the Role of (Institutionally Sponsored) Self-Transformation in the Struggle Against Prejudice,” Rocky Mountain Ethics Congress, Boulder, CO.

Session Chair, Kristi Olson (Stanford), “The Conflation of Choice and Hard Work,” Rocky Mountain Ethics Congress.
- April 2013 “Biased Against De-Biasing: On the Role of (Institutionally Sponsored) Self-Transformation in the Struggle Against Prejudice,” Implicit Bias, Philosophy, & Psychology, University of Sheffield, UK.
- March 2013 “Implicit Bias, Moods, and Moral Responsibility,” Pacific Division, American Philosophical Association, San Francisco.
- March 2013 “Implicit Bias, Moods, and Moral Responsibility,” Southern Society for Philosophy and Psychology, Austin, TX.
- Dec 2012 “The Structure of Implicit Social Attitudes,” Eastern Division, American Philosophical Association, Atlanta.
- Nov 2012 “Old Habits Die Easy: On the Formation and Change of Implicit Social Attitudes,” Berkeley Undergraduate Philosophy Forum, University of California, Berkeley.
- Oct 2012 “Virtue, Social Knowledge, and Implicit Bias,” New School for Social Research, New York.
- Sep 2012 “Virtue, Social Knowledge, and Implicit Bias,” The Doreen B. Townsend Center for the Humanities, University of California, Berkeley.
- Aug 2012 “Planning Is for Associating: Implementation Intentions, Affect, and Associative Processes,” Symposium on Affect and Implementation Intentions, European Society for Philosophy and Psychology, Institute of Philosophy, London.

- April 2012 “Virtue, Social Knowledge, and Implicit Bias,” Workshop on the Epistemological Implications of Implicit Bias, University of Sheffield.
- Dec 2011 Invited Participant, Workshop on the Nature of Implicit Bias, University of Sheffield.
- Nov 2011 Comment, on “The Temporal Vagueness of Action,” by Chauncey Maher, Time and Agency conference, George Washington University.
- July 2011 “Ethical Automaticity: On Praiseworthy Automatic Action,” with Michael Brownstein, European and American Society for Philosophy and Psychology, Université du Québec à Montréal.
- Session Chair, “Alief and Memory,” Society for Philosophy and Psychology.
- April 2011 “Alief and Affordance: The Normativity of Automaticity,” with Michael Brownstein, Pacific Division, American Philosophical Association, San Diego.
- March 2011 “Ethical Automaticity: On Praiseworthy Automatic Action,” with Michael Brownstein, Philosophy of Social Science Roundtable, École Normale Supérieure de Paris.
- Feb 2011 “Alief and Affordance: The Normativity of Automaticity,” with Michael Brownstein, Harvard University Philosophical Psychology Laboratory.
- Jan 2011 “Understanding and Undoing Implicit Social Prejudice,” Unreflective Cognition and Action Lab, New Jersey Institute of Technology.
- Dec 2009 “Wittgenstein, the Psychology of Unconscious Bias, and the Publicity of Moral Experience,” Wittgenstein Workshop, New School for Social Research.

CONTINUING EDUCATION & PROFESSIONAL DEVELOPMENT

- Aug 2024 Writing Mentor for Lacey Davidson, University of Indianapolis Faculty Writing Retreat, Morgantown, Indiana.
- 2023 – 2024 “Documenting the Impact of the Public Humanities in Higher Education,” Professional Development 5-Part Course, National Humanities Alliance.
- 2020 Summer “Summer Institute on Course Redesign for an Online Inclusive Polytechnic Education,” completed 6-week online course for designing online courses.

INSTRUCTOR

CALIFORNIA STATE POLYTECHNIC UNIVERSITY, POMONA

- 2025 Spring Ancient Greek Philosophy (also Fall 2016, Fall 2018, Fall 2020)
- 2025 Spring The Philosophy & Science of Implicit Bias (also 2016, 2018, 2019, 2021, 2022, 2024)
- 2024 Fall The Faces of Freedom: History of American Institutions and Ideals, 1877-Present
- 2024 Fall Introduction to Philosophy (also Spring 2018, Spring 2020, Spring 2021, Fall 2023)
- 2024 Fall Independent Study, Heidegger’s *Being and Time* (Jonathan Carrigan, Sebastian Gomez, Vincent Ramirez, Connor Ruiz, Samantha Wells)
- 2024 Spring Great Works in Latin American and Latinx Philosophy: *Pedagogy of the Oppressed*; *Borderlands/La Frontera*; and *This Bridge Called My Back* (also Spring 2020)
- 2023 Fall Cognitive Science (also 2015, 2016, 2017, 2018, 2019, 2020, 2021)
- 2022 Spring Race & Racism (also 2015, 2016, 2017, 2018, 2021)

2022 Spring Independent Study, Gender, Race, and Ethnicity Disparities in Undergraduate Philosophy and Economics (Ava Ruiz, Omari Cunningham)

2021 Spring Independent Study, Philosophy and Economics of Education (Lauren Hartogh, Daniela Mandujano, Emily Reyes, Hailey Yingling)

2020 Spring Independent Study, Wittgenstein's *Philosophical Investigations* (Kameron Ford, Mia Miller, Michael Rhodes, Hailey Yingling, Jaden Yocom)

2019 Fall Kellogg Honors College Capstone. Independent Study on Perception, Judgment, and Top-Down Effects (Christopher Muzquiz; graduated with Research Distinction)

2019 Spring Independent Studies in Cognitive Science (Bernard Granados, Jay Ramzy, Marmar Tavasol)

2018 Spring Kellogg Honors College Capstone. Independent Study on Implicit Bias Training at Cal Poly Pomona (Valerie Marquez)

2017 Spring Great Works in Philosophy: Iris Marion Young, *Justice and the Politics of Difference*

VASSAR COLLEGE

2015 Spring Feminist Philosophy of Science
Philosophical Questions

2014 Fall Social & Political Philosophy
Philosophy & Contemporary Issues

UNIVERSITY OF CALIFORNIA, BERKELEY

2014 Summer Feminism & Philosophy (also Fall 2012)

2014 Spring Phenomenology

2013 Fall Human Being, God, and Society in Western Literature

2013 Spring Social Psychology & Philosophy (graduate seminar)

COLUMBIA UNIVERSITY

2011 Fall Contemporary Civilization in the West

F2010 – S2011 Literature Humanities: Masterpieces of Western Literature & Philosophy

2010 Summer Contemporary Moral Problems

2008 Summer Methods & Problems of Philosophical Thought

TEACHING ASSISTANT (Columbia University)

2010 Spring Philosophy & Feminism, Christia Mercer (also Fall 2006)

2008 Spring Metaphysics, Achille Varzi

2007 Spring History of Philosophy II: Aquinas to Kant, Christia Mercer

2006 Spring Introduction to Symbolic Logic, Achille Varzi

2005 Fall Methods & Problems of Philosophical Thought, Carol Rovane

ADVISING

CAL POLY POMONA

2017 – Adviser for all Philosophy Majors (General Option) whose last names start with L-Z
* Karina Ortiz (2021) now pursuing a PhD in Philosophy at UC-San Diego

2023 – Faculty Adviser, Alpha Phi Omega, National Service Fraternity

2024-2025 Faculty Adviser for McNair Scholar, Katie Priest

2023-2024 Co-Adviser or Second Reader for Senior Theses by Ava Ruiz and Austin Hsueh

- 2022 Spring Faculty Mentor for Undergraduate Research Project, “Symbols do not reflect group life, they constitute it,” Derek Abikenari, presented at Cal Poly Pomona Student Research, Scholarly, and Creative Activities Conference (RSCA)
- 2022 Spring Faculty Mentor for Undergraduate Research Project, “Gender, Race, and Ethnicity Disparities in Undergraduate Philosophy and Economics,” Ava Ruiz and Omari Cunningham, presented at Cal Poly Pomona Student Research, Scholarly, and Creative Activities Conference (RSCA)
- 2022 Spring Co-Faculty Mentor for Undergraduate Research Project, “Addressing the Racial Gap in Academic Achievement Through the Impact of Policy,” Emily Reyes, presented at Cal Poly Pomona Student Research, Scholarly, and Creative Activities Conference (RSCA)
- 2021-2022 Co-Adviser or Second Reader for Senior Theses by Omari Cunningham, Emilio Perez, Emily Reyes, and Giovanni Virgen
- 2021 Spring Faculty Mentor for Undergraduate Research Project, “A Moral Case for Veganism,” Mia Miller, presented at Cal Poly Pomona Student Research, Scholarly, and Creative Activities Conference (RSCA)
- 2021 Spring Faculty Mentor for Undergraduate Research Project, “A Case for Ethical & Epistemic Perversion,” Jaime Estrada, presented at Cal Poly Pomona Student Research, Scholarly, and Creative Activities Conference (RSCA)
- 2020-2021 Co-Adviser or Second Reader for Senior Theses by Annabel Binandeh, Jaime Estrada, Kevin Rivera, Xavier Robles, and Edwin Ruiz
- 2019-2020 Co-Adviser for Senior Theses by Christopher Gonzalez, Rebecca Herrera, and Derek (Alan) Miller
- 2019 Spring Faculty Mentor for Undergraduate Research Project, “Phenomenology of Drug Addiction: Exploring Substance Abuse and Recovery Through Experience,” Jaden Yocom (Philosophy) and Aaron Sapp (English)
 * Winner, Top Oral Presentation in Humanities & Interdisciplinary, Cal Poly Pomona Student Research, Scholarly, and Creative Activities Conference (RSCA)
 * Graduated with Research Distinction
- 2018-2020 Faculty Mentor for *President’s Discovery Fellowship*, funded by the *Learn Through Discovery* program, for *Cut the Bias II*; Marmar Tavasol, Hailey Arzaga, Jay Ramzy, Alvaro Keller, and Valerie Marquez (\$8,000 grant to students)
 * Marmar Tavasol (2020) accepted to PhD in Philosophy at the University of Washington
- 2018-2019 Co-Adviser for Senior Theses by Briana Dearman (Research Distinction), Priscilla Rubio, Marmar Tavasol (Research Distinction), and Daniel Barnum (STS Capstone)
- 2017-2018 Co-Adviser for Senior Theses by Josh Ebner (Research Distinction; Best Thesis Award; Outstanding Philosophy Graduate), Fabian Camarena-Huerta, Madisen Ellis, Jordan Garcia, Erik Ongchangco, and Kevin Williams
- 2016-2017 Co-Adviser for Senior Theses by Salvador Aldaz, Daphne Russell, Cory Moore, Saul Vera, and Derick Hughes, who completed his PhD in Philosophy at CU-Boulder

VASSAR COLLEGE

2014-2015

Senior Thesis Adviser for Alix Masters,
“Where the Wild Things Aren’t: Speciesism, Patriarchy, & Colonialism,” Distinction.

Senior Independent Study with Shivani Davé,
“Restructuring the Reproduction Unit: Exploring the Rhetoric and Language Surrounding Gender and Identity in High School Biology Textbooks.”

UNIVERSITY OF CALIFORNIA, BERKELEY

2013-2014

Senior Thesis Adviser for Shannon Doberneck,
“Reflective Endorsement and Social Categorization,” High Honors
2014 Departmental Citation and Undergraduate Commencement Speaker.
Pursuing PhD in Philosophy at MIT as of Fall 2015.

Silver Medal Awardee: 2014 New Crop Philosophy Prize
(UC-Berkeley undergraduate philosophy competition)
“Gendler’s Rationality/Equity Thesis (And the Evidence that Speaks Against It)”

Bronze Medal Awardee: 2013 New Crop Philosophy Prize
“The Problem of Social Categorization: What Ought We to Do?”

SERVICE

AS DIRECTOR OF THE CALIFORNIA CENTER FOR ETHICS AND POLICY (CCEP)

2024 Oct Election Fair. Conference for CPP students and wider community to interact with local political candidates, campaign activists, and election experts.

2024 Sep Organized Guest Speaker, Søren Flinch Midtgaard, “Reaction Qualifications, Discrimination, and Paternalism”

2024 Spring Organized Panel and Speaker Series on Misinformation

- 2024 Feb: *Misinformation and Democracy*.
Panelists: Hannah Cole, Hyungjin Gill, Josue Romualdo, Katie Priest.
- 2024 March: Author Meets Critics for Désirée Lim, *Immigration and Social Equality*.
Commentators: Itzel Aurora Garcia, Leonel Alvarez Ceja.
- 2024 April: *Combating Misinformation: Psychological & Structural Approaches*.
Panelists: Tiffany Zhu, Shonn Haren, Ian Anderson.

2023 Sep Co-Organized Panel, Contemporary Challenges Under the U.S. Constitution, with CPP Library and Office of Government and External Affairs
Panelists: Aishwary Kumar, Itzel Garcia, Jeff Helmreich

2022 Spring Co-organized Panel and Speaker Series on California’s Climate Crisis
(with Nicole Lambrou, Brady Collins, and Cory Aragon)

- 2022 Apr: *Soil, Food, and Justice: The Ecosystems of California*.
Panelists: Simona Capisani, Anna Hopkins, and Kirsten Schwartz.
- 2022 Mar: *Just Air: California, Health, and the Ethics of Repair*.
Panelists: M. Paloma Giottonini, Naomi White, Bo Liu, and Fernando Navarrete.

- 2022 Feb: *“It’s California, Jake.” Power, Water, and the Golden State.* Panelists: Edgar Tellez Foster, Gregory Pierce, and Sayd Randle.
- 2022 Jan: *California Wildfires & Climate Justice.* Panelists: Josh Fryday, Katie McConnell, Bryant Baker, and Michael Méndez.

2021 Fall Organized Guest Speaker, Caroline Arruda, “Why moral actions cannot be habitual”

2021 Spring Co-organized Panel and Speaker Series on California Housing Insecurity (with Cory Aragon, Brady Collins, and Michael Woo)

- 2021 May: *The Physical Legacy of Racism: Redlining and the Modern Built Environment.* Speakers: Anthony Orlando, Brian An, Seva Rodnyansky.
- 2021 Apr: *Racial Gaps in Homeownership, Income, and Savings (and Why They Matter).* Panelists: Anaid Yerena, Lori Gay, Gary Painter.
- 2021 Mar: *The Eviction Crisis on the Horizon: Rent Relief and Pandemic Recovery in California.* Panelists: Gary Blasi, Pamela Agustin, Faizah Malik, Brady Collins.
- 2021 Feb: *Representations of Place, Home, and Security.* Panelists: Jeremiah Hammerling, Alvaro Marquez, Marike Splint, Rennie Tang.
- 2021 Jan: *Housing Justice: From Trump to Biden.* Panelists: Joan Ling, Kristina Meshelski, Thomas Safran, Joe Donlin, Anthony Orlando.

2020 Oct Virtual Election Fair. Online conference for CPP students and wider community to interact with local political candidates, campaign activists, and election experts.

2020 Oct-Nov CCEP Reading Group on Andrea Gibbons’ *City of Segregation: 100 Years of Struggle for Housing in Los Angeles.* Virtual reading group open to the public.

2020 Organized Speaker Series:

- 2020 Oct: Ryan Jenkins, “Disruption and the Backfire Objection to Predictive Policing”
- 2020 Oct: Jennifer Kling, “Who’s Responsible for Refugee Justice?”
- 2020 Sep: Jennifer Morton, “The Ethical Costs of Upward Mobility”
- 2020 Mar: Dominic Tierney, “Why Does America Keep Losing Wars?”

2020 – CCEP Webmaster

COMMITTEES AND ADMINISTRATION

2024 – CLASS Assessment Committee, Cal Poly Pomona.

2024 – CLASS External Relations Committee, Cal Poly Pomona.

2024 Fall Cal Poly Pomona World Philosophy Day, Organizer. Annual event for alumni outreach and major recruitment.

2020 – Bronco Advocacy League, Voter Mobilization Committee, Cal Poly Pomona.

2023 Hiring Committee for Philosophy Department Administrative Support Coordinator, Cal Poly Pomona.

2023 Retention, Tenure, & Promotion Committee for Christine Wieseler, Assistant Professor of Philosophy, Cal Poly Pomona.

- 2021 – 2024 Weglyn Advisory Board, Cal Poly Pomona.
- 2019 – 2022 Office of Undergraduate Research, Faculty Fellow
<https://www.cpp.edu/~our-cpp/documents/a-madva-bio.pdf>
- 2019 – 2022 Coordinator, Office of Undergraduate Research (OUR) Advocates.
- 2020 – 2021 Equity Advisory Committee. Designing equity curriculum for CPP faculty.
- 2020 Retention, Tenure, & Promotion Committee for Corwin Aragon, Promotion to Associate Professor of Philosophy, Cal Poly Pomona.
- 2020 Fall Wall of COOL (Celebrating Outstanding Opportunities for Learning) Committee. Awarding faculty for exemplary course design using technology.
- 2019 – 2020 Equity Liaison, Philosophy Department Search Committee.
- 2018 – 2020 Faculty Representative for the Council for Faculty and Graduate Scholarship, College of Letters, Arts, & Social Sciences (CLASS), Cal Poly Pomona.
- 2018 – 2019 Equity Liaison Training Committee, Cal Poly Pomona.
- 2018 – 2020 Learn Through Discovery Task Force, Cal Poly Pomona.
- 2017 – 2020 Webmaster, Department of Philosophy, Cal Poly Pomona.
- 2017 – Qualtrics Administrator, Department of Philosophy, Cal Poly Pomona.
- 2018 – 2019 Dean’s Invited Lecture Series Committee, CLASS, Cal Poly Pomona.
- 2018 – 2019 CLASS Assessment Committee, Cal Poly Pomona.

SCHOLARLY SERVICE

- 2013 – Referee (over [120 verified reviews on Web of Science](#) for philosophy and social sciences)
- 2015 – Refereed book manuscripts for publishers including Oxford, MIT, Routledge, and Columbia
- 2019 – [Cal Poly Pomona Expert.](#)
- 2024 Sep “Diversity and Inclusive Leadership,” virtual presentation and workshop for CSU Leadership Academy, Chancellor’s Office, CSU.
- 2024 Mar “Diversity and Inclusive Leadership,” virtual presentation and workshop for CSU Leadership Academy, Chancellor’s Office, CSU.
- 2024 Jan On-Site Review, Office of Science, Peer Review of Diversity, Equity, Inclusion, and Accessibility Efforts at a Department of Energy National Laboratory.
- 2023 Oct/Nov “Diversity and Inclusive Leadership,” 3 virtual presentations and workshops for CSU Leadership Academy, Chancellor’s Office, CSU.

- 2023 Oct “Understanding and Overcoming Stereotype Threat and Impostor Syndrome,” workshop for Kellogg Honors College, Cal Poly Pomona.
- 2023 May “Diversity and Inclusive Leadership,” 3 virtual presentations and workshops for CSU Leadership Academy, Chancellor’s Office, CSU.
- 2022 Oct/Nov Equity Liaison Training, two workshops for CPP Faculty Search Committees.
- 2022 Oct “Diversity and Inclusive Leadership,” virtual presentation and workshop for Leadership Development Program, Chancellor’s Office, CSU.
- 2022 Aug “Understanding and Overcoming Implicit Bias in Higher Education,” faculty workshop, Cal State Maritime.
- 2022 Aug “Understanding and Overcoming Implicit Bias in Dorms,” Student Resident Advisor workshop, Cal State Maritime.
- 2022 Apr Faculty Research Mentor Star Speaker, Scholar Recognition Ceremony, Cal Poly Pomona.
- 2022 Jan “Understanding and Overcoming Implicit Bias in Student Government,” Cal State Student Association (CSSA).
- 2022 Jan “Understanding and Overcoming Implicit Bias in Higher Education,” faculty workshop, Cal State Maritime.
- 2021 Nov “Day of the Advisor Breakout Session: How to Overcome Bias in Academic Advising: Thinking Through Concrete Scenarios,” Cal Poly Pomona.
- 2021 June “Understanding and Overcoming Implicit Bias in Higher Education,” at two workshops (1: Diversity, Equity, and Inclusion group; 2: Executive Committee), Cal State Maritime.
- 2021 Mar “Diversity and Inclusive Leadership,” virtual presentation and workshop for Leadership Development Program, Chancellor’s Office, CSU.
- 2021 Feb “Understanding & Overcoming Implicit Bias in Academic Advising,” Office of Student Success, Cal Poly Pomona.
- 2020 Sep “Understanding & Overcoming Implicit Bias,” presentation to First-Year Honors College Students, Cal Poly Pomona.
- 2020 Aug “Understanding & Overcoming Implicit Bias through Inclusive Leadership,” CSU Executive Leadership Program.
- 2020 Aug “Coming Together in Unity & Understanding,” facilitated two conversations about implicit bias for employees in the CSU Chancellor’s Office.
- 2020 July “Overcoming Implicit Bias” and “Overcoming Stereotype Threat & Impostor Syndrome.” Recorded lectures and designed surveys as contributions to *Fearless Classroom* online curriculum for instructors, Cal Poly Pomona.

- 2020 Jun “Understanding & Overcoming Implicit Bias in Higher Education and the Workplace,” CSU’s Got Talent. Webcast with 770 attendees. <https://youtu.be/y40DoluEtm4>.
- 2020 Spring Interviewer, Project PASSION. Interviewed 12 CPP instructors about teaching experiences and perceptions of student belonging and success during transition to online learning in Spring 2020.
- 2019 Nov CSU-wide Implicit Bias Training for Title IX Coordinators and Discrimination, Harassment, and Retaliation Administrators, Cal State Dominguez Hills.
- 2019 Oct “Understanding and Overcoming Implicit Bias in Recruitment for Higher Education,” three presentations for Extended Cabinet, Academic Senate, and Diversity Learning Series, Cal State Monterey Bay.
- 2019 Spring Focus Group Conductor, Project PASSION. On Cal Poly Pomona undergraduate men’s experiences in introductory physics and calculus courses.
- 2019 May “Understanding and Overcoming Implicit Bias in Faculty Hiring,” at four Faculty Recruitment Workshops, attended by all faculty search committees, Cal Poly Pomona.
- 2019 March “Understanding and Overcoming Implicit Bias in Higher Education,” and “Tools for Reducing Bias,” implicit bias training, College of Natural Sciences and Mathematics, Cal State Long Beach.
- 2019 March Session Moderator, Student Research, Scholarly, and Creative Activities Conference, Cal Poly Pomona.
- 2018 Oct Panel Moderator, Ahimsa Conference, Cal Poly Pomona.
- 2018 Oct Equity Liaison Training for faculty search committees, Cal Poly Pomona.
- 2018 Sep “Understanding and Overcoming Implicit Bias in Faculty Hiring,” at four Faculty Recruitment Workshops, attended by all faculty search committees, Cal Poly Pomona.
- 2018 Aug “Understanding and Overcoming Implicit Bias in Dorms,” training session for Resident Assistants in Cal Poly Pomona housing.
- 2018 Aug “Understanding and Overcoming Implicit Bias in Higher Education,” training session for the CSU Executive Leadership Program, Los Angeles.
- 2018 May “Understanding and Overcoming Implicit Bias in Higher Education,” two training sessions for staff and faculty in the International Center, Cal Poly Pomona.
- 2018 March “Understanding and Overcoming Implicit Bias in Higher Education,” Swanson School of Engineering, University of Pittsburgh.
- 2018 Jan “Impostor Syndrome: Do you feel like you belong?” workshop, American Physical Society (APS) Conference for Undergraduate Women in Physics, Pomona College, CA.
- 2017 May “Reducing Achievement Gaps & Increasing Belonging,” and “Understanding Bias: Causes and Effects of Intergroup Bias in Higher Education,” 2017 Climate Summit for Philosophy Departments in Southern California CSUs, Northridge.

- 2017 April “Understanding and Overcoming Implicit Bias in Higher Education,” training lecture at California State University, Northridge.
- 2017 Feb “Understanding Bias: Causes and Effects of Intergroup Bias in Higher Education,” and “Overcoming Bias: Individual & Institutional Reforms,” two-day Implicit Bias training, University of Nevada, Reno.
- 2016 Oct “Understanding and Overcoming Implicit Bias in Higher Education,” lecture to the Humanities and Social Sciences Deans and Associate Deans of the 23 California State Universities, Cal Poly Pomona.
- 2016 Oct Co-organizer, *Wikipedia Edit-a-Thon for Underrepresented Philosophers*, to improve the coverage of underrepresented philosophy and philosophers on Wikipedia, San Diego.
- 2016 March “Implicit Bias and Stereotype Threat in Science,” lecture to the Physics and Astronomy Department, Cal Poly Pomona.
- 2016 Jan “Understanding and Overcoming Implicit Bias in Higher Education,” training lecture for department chairs in the College of Letters, Arts, and Social Sciences, Cal Poly Pomona.
- 2016 May Conference Organizer, *Bias in Context: Interdisciplinary Approaches to Prejudice and Discrimination*, Cal Poly Pomona.
- 2015 March “Understanding and Overcoming Implicit Bias in Higher Education,” Minorities and Philosophy (MAP), Columbia University.
- 2014 May “Understanding and Overcoming Implicit Bias in Higher Education,” California State University, East Bay.
- 2012 April Assistant Organizer, two-day conference on Evil, Columbia University. Conference includes public lecture, “Evil to the Core,” and workshop for contributors to *Evil: A History*, eds. Andrew Chignell & Scott MacDonald, *Oxford Philosophical Concepts*.
- 2011 April “Plagiarism: Deterrence and Detection,” Columbia University, Core Curriculum Office.
- 2010-2011 Content Contributor, website for *Literature Humanities: Masterpieces of Western Literature and Philosophy*, Columbia University.
- 2008-2010 Graduate Student Advisory Council Representative, Columbia University.
- 2009 Graduate Student Advisor, Columbia University Insurance Renewal Committee, for reviewing and selecting 2009-10 student insurance program.
- 2006-2007 Curriculum Developer, Adult Computer Literacy Program, Community Impact Program, Columbia University.
- 2005 Instructor, Adult Computer Literacy, *Beginner Microsoft Word & Excel*, Community Impact Program, Columbia University.

2005 Conference Coordinator, Columbia/NYU Graduate Student Philosophy Conference.

2005-2011 Reviewer, Columbia/NYU Graduate Student Philosophy Conference.

OTHER ACTIVITIES

2015 July Implicit Bias Training, Pima County Courts (Juvenile Court Center, Arizona Superior Court, and Consolidated Justice Court), Tucson, AZ.

2013-2014 Participant, Culture, Diversity & Intergroup Relations Lab, Director: Victoria Plaut, University of California, Berkeley, School of Law.

2012-2014 Participant, Psychology of Public Policy Lab, Director: Jack Glaser, Goldman School of Public Policy, University of California, Goldman School of Public Policy.

2012-2016 Wikipedia Contributor, creating and editing pages on notable women and minority philosophers, and on feminist philosophy.

PROFESSIONAL AFFILIATIONS

American Philosophical Association, Behavioral and Brain Sciences Associate, Society for Philosophy & Psychology, European Society for Philosophy & Psychology

Languages

Spanish (speaking and reading); French and German (competent reading)

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